Supplementary Online Content


**eFigure 1.** Grade 3-4 Intraventricular Hemorrhage Rates in the 8 POD NICUs Individually, the Entire POD, and the Entire VON

**eFigure 2.** Chronic Lung Disease Rates in the 8 POD NICUs Individually, the Entire POD, and the Entire VON

**eFigure 3.** Periventricular Leukomalacia Rates in the 8 POD NICUs Individually, the Entire POD, and the Entire VON

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This supplementary material has been provided by the authors to give readers additional information about their work.
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